

Negotiations:

Selkirk Firefighters (Northside) – Northside Fire District

1/30/2019 Start time 15:00

Present for union: Bieker, Zukus,

Present for District: Yaw, Roof, Mitton, Poulin

District adopted posted agenda

Motioned by Roof, second by Yaw

Minutes from previous meeting reviewed

Motioned by Roof, second by Yaw

Article 28 presented by the union with amended language – TA'd

Article 23: This was the catchall article, Life Flight membership is the only item left, agreed to move to already TA'd article 20.

Article 20: Per future negotiations would like to change the 30 wait for health insurance to immediate. Second sentence amended language, strike "month in which an employee's first paycheck is issued." Add "employee's date of hire." TA on amended article 20.

Article 23: blank article as of now

Article 43 (Selkirk's Article): Labor/Management: amended language brought by district, would like to add this to Article 34.

Article 34: Amend language step three 1) strike "first step" add "step two"

Tabled until we discuss with Gow.

Caucus at 16:00 called by Union

Return at 16:26

Gow is present at caucus return

Article 34: More discussion, clean up language. Will come back to it at next meeting.

Article 38: Employee physicals, need to clean up the language. Mentally fit criteria: Yaw recommends removing this line for now, Roof wants to keep it in as part of fitness for duty,

Bieker suggested to work on it in labor/management committee. Possibly strike mentally fit, but add to addendum.

District would like to unilaterally work on SOP/SOG without bringing the union into as long as it does not affect wages, hour, benefits, and working conditions.

Article 7: Discussion SOP/SOG, TA'd

Work on article 38 – District

Work on Article 34 – Union

Appendix B: TA'd

Appendix A: TA'd

Next meeting February 6, 2019 14:30 hours

Adjourn at 18:18