



# Northside Fire District

Special Union Meeting 9:00 am JUL 08, 2019

## Negotiations Meeting #2:

### Selkirk Firefighters (Northside) – Northside Fire District

Start time 9:00 am

Present for union: Gow, Morhy

Present for District: Yaw, Roof, Piatt, Mitton, Poulin

- 1) Motioned to adopt order of agenda as posted **MOTIONED BY:** Roof, second by Piatt Motion: Passed
- 2) Minutes of Last Special Union Meeting-JUN 21 and JUN 24 **MOTIONED BY:** Piatt seconded by: Roof Motion: Passed
- 3) Union Negotiations

- a. Union proposed moving employees from hourly to salary

Caucus 9:11a-10:15a

- b. District proposed adding Insurance to Negotiations
- c. Article 1 Term of Agreement-Term of 2yr District agreed
- d. District agrees moving employees from hourly to salary
- e. District wage offer
  - i. 2019-2020 4%
  - ii. 2020-2021 3%

Caucus 10:08a – 10:24a

Caucus 10:24a – 10:25a

- f. Union-All employees are happy with the insurance plan they have
- g. Union-would like to revisit the Engineers position would like to see it as an option
- h. Union-proposed Wage increase of
  - i. 2019-2020 3% starting OCT 2019 and then another 2% in April 2020 ttl 5%
  - ii. 2020 2% starting OCT 2020 and then another 2% in April 2021 ttl 4%
- i. Union-approves and supports the change from hourly to salary wages
- j. District still not ready to look at Engineers Position, district is too small at this time

Caucus 10:33a – 10:43a

- k. District propped wage offer
  - i. 2019-2020 2% in OCT 2019 and add 2% in April 2020
  - ii. 2020-2021 2% in OCT 2020 and add 2% in April 2021

Caucus 10:45a – 10:48a

Caucus 10:49a – 10:54a

I. Union proposed wage offer

i. 2019-2020 4% starting OCT

ii. 2020-2021 4% starting OCT

m. District accepts wage proposal of 4% wage increase starting in Oct 2019-2020 and again increase of 4% in 2020-2021 with no openers for 2 years

n. District accepts proposal of hourly to salary for annual wages

Next meeting will be JULY 10, 2019 4:00pm

District to bring to next meeting revised Article 1, revised Appendix B: Pay Scale

Motion to adjourn general meeting at: 11:02 AM

**MOTIONED BY:** Roof, Seconded by: Piatt, Motion: Passed

Written by: Tammy Poulin