

Negotiations: Selkirk Firefighters (Northside) – Northside Fire District

11/09/2018 Start time 1700

Present for Union Bieker, Zukus, Gow

Present for District Roof, Yaw, Mitton, Poulin, Knott (Via Phone)

Union requested to approved introductory meeting minutes

District made motion and accepted minutes as presented with 1st meeting being introductory
Both parties signed

Commissioner Roof presented some questions and reviewed open meeting law information with public

Parties mutually agreed to keep meetings around 2 hours in length unless progressing positively

Union presented Article 2 (Recognition)

TA'd

Union presented Article 3 (Definitions)

Discussion regarding firefighter language

District was looking for clarification and proposed adding "Full-Time" in front of
firefighter; After discussion District Chair felt comfortable with leaving language as read

TA'd

Union presented Article 4 (Prevailing Rights)

District requested to bypass Articles 4 & 5 to review language further

Union accepted

Tabled

Union presented Article 6 (No Strike)

District read additional language requesting to add

Union requested to have typed proposal for review

Tabled

Union presented Article 7 (Rules, Regulations, Policies and Procedures)

District requested to bypass until all commissioners has adequate time to review

Tabled

Union Presented Article 8 (Union Dues, Fees and Assessment Check Off)

TA'd

Union Presented Article 9 (Savings Clause)

Discussed intent of language

TA'd

Union presented Article 10 (Non-Discrimination)

TA'd

Union requested to bypass Article 11 (Job Descriptions)

District will disseminate current job descriptions to group

Tabled

Union presented Article 12 (Residency)

District discussed putting on limit or distance

Public provided comment for and against a restriction

Mutually agreed to table and present at next meeting

Tabled

Union presented Article 13 (Consolidation or Merger)

District discussed concern with "equal or greater" language

District requested to table until further evaluation

Tabled

Union presented Article 14 (Staffing)

Open discussion on how to accomplish and current staffing model

District intends on having 24/7 district coverage

Union requested to table and brainstorm

Tabled

Union presented Article 15 (Personnel Reduction)

Union proposed to use seniority based on reduction

Union will present language next meeting for seniority

Tabled

Union requested to bypass Article 16 (Hours of Work)

District agreed

Tabled

Union presented Article 17 (Call Back)

Discussed language to clarify intent

TA'd

Scheduled next meeting Friday November 16th 1700

Scheduled following meetings for November 21st 1600, November 30th 1700

End time 1904