

Negotiations:

Selkirk Firefighters (Northside) – Northside Fire District

12/07/2018 Start time 1715

Present for Union: Bieker, Zukus, Gow

Present for District: Yaw, Roof, Mitton, Poulin

District adopted agenda

Motion by Roof, 2nd by Yaw

Reviewed previous meeting minutes;

Amended minutes

Motion by Roof, 2nd by Yaw to except minutes as amended

Union presented Article 16 (Hours of Work)

Made adjustments to read 212 hours of work on a 28 day work cycle

Motion by Roof, 2nd by Yaw to except

TA'd

Union presented Article 29 (Jury Duty)

Discussed intent of language to return to shift duty after jury duty is fulfilled for the day

Further discussion on payment endorsed over to district if on duty and if representing the district in official capacity will be compensated as callback

Motion by Roof, 2nd by Yaw to except

TA'd

Union presented Article 19 (Overtime / Comp Time)

Discussed change of 212 hours and 28 day work cycle with increasing comp time to 72 hours.

Further discussion regarding comp time hours and mutually agreed to 56 hours.

Motion by Roof, 2nd by Yaw to except

TA'd

Discussion on overtime costs in comparison to vacation and sick leave accruals; Union presented a chart showing costs per employee at current hourly rate with different accrual rates and costs associated.

Union presented Articles 24 & 27 (Vacation & Sick Leave)

Presented modified Timberlake language for vacation

District Caucused 1823

Returned from Caucus 1844

Discussed vacation / sick leave accruals

District inquired into who the Union would allow to cover shifts

Union discussed a rotation list of qualified employees

District suggested a bench mark of 10 shifts for vacation & sick leave to hire part time employee to cover all shifts for individual absent from work

District will run some numbers and present proposal

Tabled

Discussion regarding job descriptions for Firefighter & Captain

Reviewed both Northside Firefighter and Selkirk Firefighter and Captain job descriptions

Struck items from Selkirk Firefighter and Captain job descriptions which don't pertain

Reviewed qualifications and struck items which don't pertain

Listed priorities for Captain qualifications for current Captain to obtain

Firefighter II, Wildland S-215, Incident Safety Officer 1st year –

Fire Officer I, NFA Arson Detection 2nd year

Moved to adopt revised Selkirk job descriptions for

Firefighter and Captain

Motion by Roof, 2nd by Yaw

Discussed testing procedures and a possibility of joint testing with Selkirk

Reviewed Selkirk testing procedures

Moved to investigate further

Motion by Roof, 2nd by Yaw

Mutually agreed to extend collective bargaining process in good faith for 30 more days

Motion by Roof, 2nd by Yaw

Scheduled next meeting Thursday, December 13th 1815

Scheduled future meeting Thursday, December 20th 1815

Motion to adjourn by Roof, 2nd by Yaw

End time 2035