

Negotiations:

Selkirk Firefighter (Northside) – Northside Fire District

1/11/19 Start time 1634

Present for Union: Bieker, Zukus, Gow
Present for District: Yaw, Roof, Mitton, Poulin

District adopted posted agenda
Motion by Roof, 2nd by Yaw

Reviewed previous meeting minutes
Motion by Roof, 2nd by Yaw to except minutes as presented

Discussion on extension of 30 day bargaining process
Mutually agree to work collectively and finish the process

Union presented redrafted Article 26 (Shift Changes)
Discussion regarding language and “their” designee
Further discussion of temporary firefighter and the ability for a temp position to participate in shift changes;
Add / temporary in 1st paragraph behind full time
Changed department to district at end of 1st paragraph

District presented Article 30 (Promotions)
Reviewed New Hire / Promotion language
Discussion on New Hire portion out of Selkirk contract
Change language of Fire Department to District
Strike last sentence in previously presented Article 30 as no-one understands the meaning
Add New Hire to title
TA’d

District presented Article 33 (Drug Free Work Environment)
Discussion on language and Selkirk Rules and Regulations

Both parties caucused 1714
Returned from caucus 1750

Further discussion on Rules and regulations language and how this incorporates into Northside / Selkirk policies
District proposed to create committee to come up with new policies

Union caucused 1757
Returned from caucus 1802

Further discussion to add labor management meeting article which will assist with continued relationships and build new Rules and Regs.

Further discussion on timelines to get accomplished and to finish policies in reference to articles. District would like ability to make changes that don't effect hours, wages and working conditions unilaterally. Union will return with decision at a later meeting.

District employees agree to follow Selkirk Drug policy
TA'd

District presented Article 34 (Grievance Procedure)

Discussion on language, time lines and 1 arbitrator vs. 3

Commissioner Roof provided additional language

Tabled

Discussion regarding Employee physicals for new hires and annual physicals for employees and volunteers. Still waiting to get information for what Selkirk provides for new hires from Union; Gow presented document of ongoing annual physical checklist

Scheduled next meeting 1/17/19 1815

Adjourned 1905