

Negotiations:

Selkirk Firefighters (Northside) – Northside Fire District

1/17/2019 Start time 1854

Present for Union: Bieker, Zukus, Gow

Present for District: Yaw, Roof, Mitton, Poulin

District adopted posted agenda

Motion by Roof, 2nd by Yaw

Reviewed previous meeting minutes;

Motion by Roof, 2nd by Yaw to except minutes as presented

Union re-presented Article 34 (Grievance Procedures)

Discussion on language presented by commissioner Roof last meeting and adding language to current article

Union agreed in concept to 1st paragraph with additional language of “benefits and wages”

Union agreed in concept to paragraph 2,3,4

Union requests to keep 3 arbitrators to begin rather than starting with 1

Further discussion on arbitrator language and 1 vs. 3

Discussed adding language to have the ability to add selecting 1 arbitrator for less contentious topics

Union agreed in concept to paragraph 6, 7

Further discussion on paragraph 7 and

its relation to state code Title 7 Article 9

District will rewrite and present

at next meeting with changes

Tabled

Union presented Appendix C (Grievance Form)

Discussion on language and form layout

TA'd

District presented Article 38 (Employee Physicals)

Presented Medical Evaluation, Health Assessment, Medical Physical NFPA 1582 Overview, Job Description Analysis

Reviewed and discussed documentation

Union agreed in concept to entry level testing process

Further discussion on ongoing annual test for Career and Volunteer staff

District presented 3 options (1) Pay for yourself form Health Insurance Wellness (2) District paid for (3) Opt. out of

District will present language at next meeting

Tabled

Union presented Joint Labor Management Language

Discussion on language and how to implement

Decision to hold quarterly meetings

Union re-addressed Article 22 (Disability Leave)

Discussion on language and time frames

TA'd

Union re-addressed Article 28 (Leaves of Absence)

Discussion on proposed language

Intent of Union Business days not to roll over

Further discussion to change limited duty schedule to include weekends

Union will re-draft for next meeting

Discussed next meeting and remaining topics to cover

Scheduled next meeting January 30 1430

Motion to adjourn by Roof, 2nd by Yaw

End time 2121